

DEBORAH B. SMITH

Office

University of Missouri-Kansas City (UMKC)
Department of Sociology, 251 Cherry Hall
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Home

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Kansas City, MO 64111
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Education

Ph.D. 1996. **Human Development and Family Studies** **Cornell University**
Dissertation: *It Takes Two to Retire: Husbands' and Wives' Perceptions of Spouse's Influence on the Retirement Decision*
Advisor: Phyllis Moen, Sociology

M.A. 1992. **Family Social Science** **University of Minnesota-Twin Cities**
Master's thesis: *The Labor Force Participation and Labor Force Attachment Decisions of Minnesota Farm Women*
Advisor: Sharon Danes, Family Economics

B.S. 1988. **Human Development and Family Studies** **Cornell University**
Concentration: Women's Studies
Advisor: Joan Jacobs Brumberg, History

Academic Appointments

Professor

Department of Sociology

September 2015-

Associate Professor

Department of Sociology

September 2003-August 2015

Assistant Professor

Department of Sociology

August 1996-August 2003

Leadership & Administrative Appointments

Interim Chair, School of Social Work

UMKC College of Arts and Sciences (August 2019-) Manage academic department with 6 full-time and 14 part-time faculty members; Craft and Implement policies and procedures; Schedule course offerings; Handle student concerns; Advocate for department within the university and community

Chair, Department of Sociology

UMKC College of Arts and Sciences (January 2013-July 2019) Manage academic department with 10 full-time faculty members; Schedule course offerings; Handle student concerns; Advocate for department within the university and community

Director, Family Studies Program

College of Arts and Sciences (August 1996-May 2019) Advise undergraduate Family Studies Program minors; Assess minor program; Supervise research assistants; Administered site for Focus on Children in Separation (FOCIS), Jackson County, MO Family Court divorcing families' educational program 1996-2004

Assessment Process Facilitator

UMKC Office of the Provost (January 2011-July 2011) Assist departments and degree programs create assessment plans to fulfill charge by the Higher Learning Commission's 2009 Site Visit Team as representative of Provost Office

Acting Director, Faculty Center for Excellence in Teaching (FaCET)

UMKC Office of the Provost (August 2009-January 2012) Manage activities for Center including designing and moving into a new physical space, Supervise staff and Faculty Fellows, Evaluate programming, Complete strategic plan

Director, Missouri/MidSouth Regional/Missouri Family Development Credential (FDC) Training Program

UMKC Family Studies Program (April 1997-September 2011) Obtain funding for regional frontline agency worker credential in family support principles; actively seek state-level support in Missouri, Kansas, Arkansas, and Kentucky; identify potential hosting sites and participants around the region; respond to inquiries about the FDC; offer FDC informational meetings in the region; provide technical assistance to FDC facilitators; host FDC Facilitator Institutes; supervise graduate students and administrative staff, respond to inquiries about the FDC; offer FDC informational meetings statewide; host FDC Facilitator Institutes

Refereed Publications

Gadbury-Amyot, Cynthia C., **Deborah B. Smith**, Pamela Overman, & Lawrence Bunce (2015). Faculty Development at One Midwestern Dental School: A Program Evaluation. *Journal of Dental Education*, 79(10), 1177-1188.

Smith, Deborah B. & Nancy E. Day. (2015). Family Development Credential Training Impact on Self-Efficacy Beliefs of Human Service Workers. *Journal of Health and Human Services Administration*, 38(3), 316-348.

Smith, Deborah B. & Cynthia C. Gadbury-Amyot. (2014). Process Evaluation of a Teaching and Learning Centre at a Research University. *Assessment & Evaluation in Higher Education*, 39, 427-442. DOI:10.1080/02602938.2013.845646.

Smith, Deborah B. & Joel Shields. (2013). Factors Related to Social Service Workers' Job Satisfaction: Revisiting Herzberg's Motivation to Work. *Administration in Social Work*, 37, 189-198. DOI:10.1080/03643107.2012.673217

Smith, Deborah B. (2010). Volunteer Patterns of Mid- and Later-Life American Couples. *Journal of Sociology and Social Welfare*, 37(3), 131-154.

Smith, Deborah B. (2009). Change in Frontline Family Workers' Job Experience: Evaluating the Missouri Family Development Credential Program. *Professional Development: The International Journal of Continuing Social Work Education*, 12, 51-60.

Magennis, Rachel & **Deborah B. Smith**. (2005). All Used Up: Factors Associated with Burnout Among Missouri Social Service Workers. *Missouri Electronic Journal of Sociology: The Official Journal of the Missouri Sociological Association*, 5, 1-33.

- Smith, Deborah B.** (2004). Volunteering in Retirement: Perceptions of Midlife Workers. *Nonprofit and Voluntary Sector Quarterly*, 33(1), 55-73. DOI: 10.1177/0899764003260591
- Smith, Deborah B.** & Phyllis Moen. (2004). Retirement Satisfaction for Retirees and Their Spouses: Does Gender and the Retirement Decision-Making Process Matter? *Journal of Family Issues*, 25(2), 262-285. DOI:10.1177/0192513X03257366
- Smith, Deborah B.** (2003). Research Collaboration with Community Organizations: A Case Example. *Families in Society: The Journal of Contemporary Human Services*, 84(1), 75-79. DOI: 10.1606/1044-3894.84
- Smith, Deborah B.** & Phyllis Moen. (1998). Spousal Influence on Retirement: His, Her, and Their Perceptions. *Journal of Marriage and the Family*, 60(3), 734-744. DOI: 10.2307/353542
- Evaluation & Planning Reports, Policy Brief and Other Relevant Publications**
- Smith, Deborah B.** (2011). *Evaluation and Strategic Plan*. University of Missouri-Kansas City Faculty Center for Excellence in Teaching (FaCET), Office of the Provost.
- Breytspraak, Linda and **Deborah B. Smith** (2009). *Department of Sociology Self-Study for Five-Year Program Review*. Program Evaluation Committee, Office of the Provost.
- Smith, Deborah B.**, Megan McCarthy, Jennifer Hill, and Jane Mosley. (2007). *Changes in Frontline Family Workers: Results from the Missouri Family Development Credential Program Evaluation*. University of Missouri-Kansas City Family Studies Program. Research Report 2007-01. DOI: 10.13140/2.1.4936.2247
- Mosley, Jane and **Deborah B. Smith** (2004). *A Preliminary Evaluation of the Missouri Family Development Training and Credentialing Program (MOFDC) Policy Brief*. Public Policy Institute, Truman School of Public Affairs, University of Missouri-Columbia. Report 3-2004.
- Smith, Deborah B.** (2002). Home Economics. In Joseph M. Hawes and Elizabeth F. Shores (Eds.) *The Family in America: An Encyclopedia*, Vol. 2. (pp. 540-549). Santa Barbara, CA: ABC-CLIO.
- Smith, Deborah B.** (2001). Home Economics Education. In M. Forman-Brunell (Ed.) *Girlhood in America: An Encyclopedia*, Vol. 1. (pp. 362-367). Santa Barbara, CA: ABC-CLIO.
- Quick, Heather E. and **Deborah B. Smith**. (2001). *The Kansas City Supply and Demand Study: A Report on Older Adult Volunteerism in the Kansas City Metropolitan Area*. Palo Alto, CA: American Institutes for Research.
- Smith, Deborah B.** (2000). Invited book review of *When Baby Boom Women Retire* by Nancy Dailey, for *Social Science Quarterly*, 81(2), 698-699.
- Smith, Deborah B.** (1999). *Report on Program and Volunteer Development: Results of the UMKC Study of Midlife for Shepherd's Center of Kansas City Central*. University of Missouri-Kansas City Family Studies Program. Research Report 1999-01.

Invited and Refereed Presentations

- Smith, Deborah B.** (October 2019). “Using the Contact Hypothesis to Understand Students’ Experiences of Online Discussion Forums”. Referred paper presentation accepted for the Faculty Center for Excellence in Teaching (FaCET) University of Missouri-Kansas City & Rockhurst University Fall Conference: Kansas City, MO.
- Smith, Deborah B.** (June 2019). “Exposure to Diverse Opinions and Experiences Through Online Discussion Forums”. Referred poster presentation Teaching Family Science Conference, Family Science Association: Lihue, HI.
- Smith, Deborah B.** (January 2016). “All in the Family: Dinner @ the Square.” Invited Expert Panel Member American Public Square: UMKC, Kansas City, MO. Rebroadcast on KCPT *Kansas City Week in Review* (Spring 2016)
- Smith, Deborah B.** (March 2015). “Evidence for the Invisible Work of Emotional Support Among Human Service Workers in the Missouri Family Development Credential Training (MO FDC) Evaluation.” Refereed paper presentation at the Midwest Sociological Society Annual Conference: Kansas City, MO.
- Smith, Deborah B.** and Nancy E. Day (November 2011). “Missouri Family Development Credential Evaluation: Social Service Workers’ Experiences of Jobs and Co-Workers”. Refereed paper presentation at Association for Research on Nonprofit Organizations and Voluntary Action Annual Meeting, Toronto, Ontario, Canada.
- Smith, Deborah B.** and Nancy E. Day (June 2010). “Teaching Empowerment with On-The-Job Training? The Case of the Missouri Family Development Credential (MO FDC) Program”. Refereed paper presentation at the Gender, Work & Organization 6th Biennial International Interdisciplinary Conference. University of Keele, UK.
- Smith, Deborah B.** (November 2008). “Factors Influencing Midlife Workers’ Expectations To Continue Volunteering In The Next 5 Years”. Refereed paper presentation at the Association for Research on Nonprofit Organizations and Voluntary Action Annual Meeting. Philadelphia, PA.
- Smith, Deborah B.** (November 2007). “Change in Frontline Family Workers’ Perceptions of Job Experience”. Refereed paper presentation at the National Council on Family Relations Annual Conference. Pittsburgh, PA.
- Smith, Deborah B.** (November 2007). “Examining Volunteering Patterns of Midlife Couples.” Refereed paper presentation at the Gerontological Society of America Annual Meeting: San Francisco. (*This paper won the Senior Scholar Award from GSA’s Civic Engagement in an Older America Initiative; see “Honors” section below.*)
- Smith Deborah B.** (May 2006). “Demographic Change and Volunteering Potential Among Older Adults in the Kansas City Metro Region.” Invited presentation at the Foundation on Aging’s Leadership Forum on Civic Engagement: Kansas City MO.
- Magennis, Rachel and **Deborah B. Smith.** (March 2005). “All Used Up: Factors Associated with Burnout Among Missouri Social Service Workers.” Refereed paper presentation at the 2005 Midwest Sociological Society Annual Meeting: Minneapolis, MN.

- Smith, Deborah B.** (November 2004). "Factors Influencing Attitude Toward Aging and Retirement Anticipation of Midlife Workers." Refereed paper presentation at the 2004 Gerontological Society of America Annual Scientific Meeting: Washington, DC.
- Smith, Deborah B.;** Brenda Bone and Jane Mosley. (September 2004). "The Missouri Family Development Training and Credentialing (FDC) Program." Invited presentation at the Family Support America's Parent Involvement in Evaluation Conference: Kansas City, MO.
- Mosley, Jane and **Deborah B. Smith.** (March 2004). "Preliminary evaluation of The Missouri Family Development Training and Credentialing (FDC) Program." Invited poster presentation at the Lifespan Development Initiative Symposium: University of Missouri-Columbia.
- Smith, Deborah B.** (November 2003). "Evaluating The Missouri Family Development Training and Credentialing Program: Results for Frontline Family Workers and Their Employers." Refereed paper presentation at the 65th National Council on Family Relations Annual Conference: Vancouver, British Columbia, Canada.
- McCarthy, Megan, and **Deborah B. Smith.** (March 2003). "Overview and Evaluation: The Missouri Family Development Training and Credentialing (MO FDC) Program." Refereed paper presentation at the 2003 Strengthening and Building Partnerships for Workforce Development Conference (Sponsored by Mississippi State University Southern Rural Development Center): Orlando, FL.
- Smith Deborah B.** (August 2002). "Volunteering in Retirement: Perceptions of Midlife Workers." Refereed roundtable presentation at the 2002 American Sociological Association Annual Conference: Chicago, IL.
- Smith, Deborah B.** (May 2001). "Together Yet Apart: Love, Marriage, and Relationships in Modern America." Invited Scholar's Forum presentation in conjunction with production of *Company* by Stephen Sonheim. Missouri Repertory Theater: Kansas City, MO.
- Smith, Deborah B.** (November 2000). "Postretirement Intentions of Workers Aged 50-64". Refereed paper presentation at the 2000 Gerontological Society of America Annual Scientific Meeting: Washington, DC.
- Smith, Deborah B.** (November 1999). "Research Collaboration Between Family Scientists and Community Organizations: A Model Program." Refereed poster presentation at the 1999 National Council on Family Relations Annual Conference: Anaheim, CA.
- Smith, Deborah B.** (September 1999). "It Takes Two to Retire." Invited presentation for Notions of Women and Gender: A Forum for Interdisciplinary Scholarship on Women. University of Missouri-Kansas City.
- Smith, Deborah B.** and Phyllis Moen (August 1998). "The Retirement Experience: Are Both Retirees and Spouses Satisfied?" Refereed roundtable presentation, Aging and the Life Course Section Session, 1998 American Sociological Association Annual Meeting: San Francisco.
- Smith, Deborah B.** and Phyllis Moen. (August 1997). "Perceptions of Retirement Satisfaction: Do Retirees and Spouses Agree?" Refereed poster presentation at the 1997 World Congress of Gerontology: Adelaide, Australia.

Smith, Deborah B. and Phyllis Moen. (November 1996). "Retirement as a Family Decision: Policy Implications." Refereed paper presentation at the 1996 National Council on Family Relations Annual Conference: Kansas City, MO.

Smith, Deborah B. and Phyllis Moen. (November 1996). "Perception Congruence of Spouse's Influence on the Retirement Decision." Refereed poster presentation at the 1996 Gerontological Society of America Annual Meeting: Washington, DC.

Smith, Deborah B. and Phyllis Moen. (August 1996). "Spouse's Influence on Retirement: His, Her, and Their Perceptions". Refereed roundtable presentation, Family Section Session, 1996 American Sociological Association Annual Meeting: New York City.

Smith, Deborah B. (November 1995). "Decision-Making Theory." Invited presentation at Families and Food: Programming for the Future: Part II. In-service for Cornell Cooperative Extension Agents and Staff at Cornell University: Ithaca, NY.

Smith, Deborah B. (April 1995). "Research in Graduate School." Invited presentation at the National Honor Society of Sociology Induction at SUNY Oneonta: Oneonta, NY.

Smith, Deborah B., Phyllis Moen and Laurie Todd. (November 1994). "The Use of the Life History Calendar in Aging Research: Conceptual and Training Issues." Refereed poster presentation at the 1994 Gerontological Society of America Annual Meeting: Atlanta, GA.

Smith, Deborah B., Phyllis Moen and Donna Dempster-McClain. (August 1994). "Mid-Life Transitions: Women's Labor Force Exits." Refereed roundtable presentation at the 1994 American Sociological Association Annual Meeting: Los Angeles, CA.

Moen, Phyllis, Timothy J. Owens and **Deborah B. Smith.** (August 1994). "Teaching Sociology with a Life Course Perspective." Teaching workshop at the 1994 American Sociological Association Annual Meeting: Los Angeles, CA.

Work In Progress

Smith, Deborah B. "Worker Training as Location for Worker Resistance".

Smith, Deborah B. "Evaluation of Student Experiences of Student-Moderated Discussion Forums in Lifespan Development Course."

Smith, Deborah B. "Professor's Guide to Thriving in the Real World." Book Manuscript

Teaching Experience

Professor Department of Sociology, UMKC

Social and Psychological Development Through the Life Cycle

Capstone Experience: Sociology Senior Seminar

Social Science Internship Course

Associate Professor Department of Sociology, UMKC

Cities of the World (*co-taught with Urban Planner S. Kim*)

Social Science Internship Course

Graduate Quantitative Social Research Methods

Undergraduate Methods of Sociological Research

Capstone Experience: Sociology Senior Seminar

Social and Psychological Development Through the Life Cycle
Families and the Life Course
Introduction to Women's Studies (*co-taught with Historian M. A. Wynkoop*)
Introduction to Sociology
The Secrets (and Sociology) of Credit Cards (one-credit course)
The Retirement Transition (one-credit course)

Assistant Professor Department of Sociology, UMKC

Social and Psychological Development Through the Life Cycle
Families and the Life Course
Introduction to Women's Studies (*co-taught with Historian M. Formanek-Brunell*)
Women's Lives: An Exploration through History and Sociology (*co-taught with Historian M. A. Wynkoop*)

Teaching Assistant Department of Human Development and Family Studies, Cornell University

Adolescent Development; Health and Social Behavior

Teaching Assistant Department of Family Social Science, University of Minnesota-Twin Cities

Parenthood (*Instructor of Record*)

Families in Cross-Cultural Perspective; Family Social Science Internship; Family Dynamics

Current Teaching Interests

Lifespan Development
Families and the Life Course
Social Science Research Methods--Undergraduate and Graduate
Human Services Internship
Increasing Student Engagement of Material Using Online Technologies
Work and Families
Capstone Experience: Sociology Senior Seminar

Research Experience

Principal Investigator

Evaluation of Student Experiences of Student-Moderated Discussion Forums in Lifespan Development Course, UMKC Department of Sociology & UMKC Online (Fall 2016-)

Co-Investigator

Evaluation of Faculty Development Program, UMKC School of Dentistry (Fall 2013-Fall 2015)

Principal Investigator

Evaluation of Faculty Center for Excellence in Teaching (FaCET), UMKC Office of the Provost (Fall 2009-Fall 2013)

Principal Investigator

Missouri Family Development Training and Credentialing (MO FDC) Program Evaluation, UMKC Family Studies Program & UM-Columbia Harry S. Truman School of Public Affairs (Spring 2002-Fall 2012)

Principal Investigator

University of Missouri-Kansas City Study of Midlife: Work, Retirement, and Leisure Activities, Department of Sociology/Criminal Justice and Criminology & UMKC Family Studies Program (Fall 1997-Fall 2010)

Interviewer Trainer

Pathways to Life Quality Study (Phyllis Moen, Principal Investigator), Bronfenbrenner Life Course Center, Cornell University
(Fall 1995)

Case Manager of Volunteers

Peer Support Project (Karl Pillemer, Principal Investigator), Cornell Applied Gerontology Research Institute, Bronfenbrenner Life Course Center, Cornell University
(Spring 1994-Spring 1996)

Interviewer

Cornell Retirement and Well-Being Study (Phyllis Moen, Principal Investigator), Cornell Applied Gerontology Research Institute, Bronfenbrenner Life Course Center, Cornell University,
(Spring 1994-Spring 1996)

Minnesota/Texas Adoption Project (Harold Grodevant, Principal Investigator), Department of Family Social Science, University of Minnesota
(Summer 1991)

Research Assistant

Cornell Applied Gerontology Research Institute (Karl Pillemer and Phyllis Moen, Co-Principal Investigators), Bronfenbrenner Life Course Center, Cornell University
(Fall 1993-Spring 1996)

Co-developed curriculum used by the Peer Support Project to facilitate informal interaction between project participants who recently had a loved one diagnosed with dementia and project volunteers who already had been a caregiver for an Alzheimer's patient

Created curriculum for interviewer training curriculum for Pathways to Life Quality Study Program Evaluation Unit, Family Life Development Center, Cornell University
(Summer 1993)

Department of Family Social Science (Sharon Danes), University of Minnesota (Fall 1990-Spring 1992)

Current Research Interests

Evaluation of Teaching Techniques to Enhance Student Learning

Evaluation of Employee Development Programs

Work and Family Issues

Volunteering

Couple-level Decision Making

Retirement and Couples

Funding Awards

2011 ***UMKC Women's and Gender Studies Program***, Research Grant
Health and Retirement Survey

\$ 1,000

2010 ***Missouri Children's Trust Fund***, Program Grant
MidSouth Regional Family Development Credential (FDC) Program

\$ 7,500

2009 ***Missouri Children's Trust Fund***, Program Grant
MidSouth Regional Family Development Credential (FDC) Program

\$15,000

- 2008 *Missouri Children's Trust Fund*, Program Grant
MidSouth Regional Family Development Credential (FDC) Program
\$22,500
- 2007 *Missouri Children's Trust Fund*, Program Grant
MidSouth Regional Family Development Credential (FDC) Program
\$30,000
Missouri Children's Trust Fund, Program Grant
MidSouth Regional Family Development Credential (FDC) Program
\$75,000
- 2006 *University of Missouri Research Board*, Research Grant
Family Development Credential (FDC) Program Evaluation
\$ 8,500
Missouri Children's Trust Fund, Program Grant
Family Development Credential (FDC) Program
\$30,000
- 2005 *Missouri Children's Trust Fund*, Program Grant
Family Development Credential (FDC) Program
\$90,000
Missouri Children's Trust Fund, Administrative Grant
Family Development Credential (FDC) Program Scholarships and Evaluation
\$ 9,707
- 2004 *Federal Head Start Bureau*, Innovation and Improvement Planning Grant
Missouri/Kansas Family Development Credential (FDC) Program
\$99,344
Ewing Marion Kauffman Foundation, Administrative Grant
Family Development Credential (FDC) Program
\$90,000
Missouri Children's Trust Fund, Administrative Grant
Missouri Scholarships for Family Development Credential (FDC) Program
\$19,415
- 2003 *Missouri Children's Trust Fund*, Administrative Grant
Scholarships for Missouri Family Development Training and Credentialing (MO FDC)
Program
\$29,122
- 2002 *Ewing Marion Kauffman Foundation*, Administrative Grant
Missouri Family Development Training and Credentialing (MO FDC) Program
\$89,920
Missouri Children's Trust Fund, Administrative Grant
Scholarships for Missouri Family Development Training and Credentialing (MO FDC)
Program
\$38,329
University of Missouri Outreach and Extension Urban Mission, Administrative Grant
Missouri Family Development Training and Credentialing (MO FDC) Program
\$ 5,000
- 2001 *Ewing Marion Kauffman Foundation*, Administrative Grant
Missouri Family Development Training and Credentialing (MO FDC) Program
\$110,000

Missouri Children's Trust Fund, Administrative Grant
Scholarships for Missouri Family Development Training and Credentialing (MO FDC)
Program

\$35,000

University of Missouri Outreach and Extension Urban Mission, Administrative Grant
Missouri Family Development Training and Credentialing (MO FDC) Program

\$ 5,000

2000 *Ewing Marion Kauffman Foundation*, Planning Grant
Missouri Family Development Training and Credentialing (MO FDC) Program

\$10,346

1999 *Oppenstein Brothers Foundation*, Research Grant
UMKC Study of Midlife: Work, Retirement, and Leisure Activities
(with Shepherd's Center of Kansas City Central)

\$ 2,000 to UMKC (\$5,000 total)

1998 *University of Missouri-Kansas City*, Research Incentive Fund Grant
Mail Survey Supplement of 1997 Faculty Research Grant "Barriers to
Volunteering for Early Retirees"

\$ 1,000 Department of Sociology/Administration of Justice

\$ 1,050 College of Arts & Sciences

\$ 2,000 Office of Research Administration

1997 *University of Missouri-Kansas City*, Faculty Research Grant
Barriers to Volunteering for Early Retirees

\$ 5,000

1995 *Cornell University, Department of Human Development and Family Studies*, Research Grant
Harold Feldman Family Fund Pre-Dissertation Award

\$ 535

Student & Faculty Mentoring

Undergraduate Student Mentoring

2018 **Salvatore Lapuma**

--Research Staff for "Evaluation of Student Experiences of
Student-Moderated Discussion Forums in Lifespan Development Course."
Completed CITI training; data entry

2017 **Jordan Allen**

--Independent Research Experience

Presented research at Midwest Sociological Society Spring 2017

Published article Allen, J. (2018). How Attitude Affects Worker-Client
Relationships Among Missouri Social Service Workers. *Lucerna: Undergraduate
Research Journal*. 12, 133-146. Published by UMKC Honors College.

--Research Staff for "Evaluation of Student Experiences of Student-Moderated
Discussion Forums in Lifespan Development Course." Completed CITI training;
data entry

Graduate Student Mentoring

Chair: Master of Arts in Sociology

In Process

2015 **Jara Stewart** *Retirement Satisfaction of Marrieds in the Health and Retirement Survey*
Completed

2017 **Angela Nelson** *A Stress Process Model of Caregiver Depression in the Health and
Retirement Survey*

- 2016 **Jocelyn Betts** *Access to Health Care among the Kansas City Latino/a Community*
- 2014 **Asia Orr** *Aspirational Differences of Female High School Students by Parents' Education Level*
- 2012 **Stephanie Lindsay** *"Here's Me In A Nutshell": The Textual Performance of Self in Male Online Dating Profiles*
- 2010 **YoonJung Lee** *Motives Relating to Internet Usage among Korean Adolescents*
- 2008 **Guido Paolano** *Factors Associated with The Perception of The Ideal Age of Retirement*
Jennifer Hill *Non-thesis Exam Option*
Kristen Kush *Non-thesis Exam Option*
- 2007 **Joel Shields** *Social Service Work and Job Satisfaction: Revisiting Herzberg, Mauser, & Snyderman*
 --Peer-reviewed, co-authored article from thesis in *Administration in Social Work*
Diane Beal *Non-thesis Exam Option*
- 2005 **Rachel Magennis** *Factors Associated with Burnout among Social Service Workers*
 --Awarded UMKC's Distinguished Master's Thesis Award
 --Winner, Midwestern Association of Graduate Schools (MAGS) 2006 Thesis Competition
 --Peer-reviewed, co-authored article from thesis in *Missouri Electronic Journal of Sociology*
- 2004 **Kristen Foster** *Non-thesis Exam Option*
Natalie Duckworth *Non-thesis Exam Option*
- Committee Member: Master of Arts in Sociology**
- Completed
- 2012 **Cynthia Gordon** *The Effect of Social Service Agencies on Crime Rates in Kansas City, Missouri*
- 2010 **Jing Liu** *Determinants of Earnings of Asian Immigrants in the Kansas City Metropolitan Area*
- 2008 **Gina Sanders** *Non-thesis Exam Option*
- 2000 **Marcia Dutcher** *Investigating Trustworthiness and Tolerance of Others and Shared Power within Youth-Adult Partnerships*
- 1997 **Carol Solow Freedman** *Setting Stay-at-Home Standards: An Ethnographic Study of the Southland Mothers' Association*
- Interdisciplinary PhD: Committee Member**
- In Process
- 2019 **Cynthia McDonald**
 --Education Leadership, Policy, and Foundations and Curriculum & Instruction
 --Earned UMKC Sociology MA in 2004
- 2014 **Kristian Foster-Reynolds**
 --Education Leadership, Policy, and Foundations & Public Affairs and Administration
 --Earned UMKC Sociology MA in 2004
- Completed
- 2007 **Zdravka Todorova** *Reconsidering Households in Economic Theory*
 --Economics & Social Science Consortium
 --Awarded UMKC's Distinguished Dissertation Award
 --Published in book form by Central European University Press
- Faculty Mentor**
- Michelle Smirnova** UMKC Assistant Professor; 2014 to 2015—served as mentor during her participation in New Faculty Scholars Program
- Sookhee Oh** UMKC Assistant Professor; 2007 to 2013—served as her official departmental mentor; successfully promoted to Associate Professor with Tenure

Honors and Elected Positions

- 2018 **Awarded** Honor Pin by Girl Scouts of Northeast Kansas and Northwest Missouri for offering internship course for undergraduates for Girl Scout Twilight Camp Summer 2017
- 2013 **Selected** to participate in the University of Missouri System Leadership Development Program
Elected to join Phi Kappa Phi, National Honor Society, UMKC
- 2012 **Honorable Mention** for RGK Prize from Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) for Health and Retirement Survey Analysis grant proposal
- 2009 **Elected** by peer faculty to three-year term as Social and Behavioral Sciences representative on the UMKC Interdisciplinary PhD Program Executive Committee
- 2007 **Winner** of the Senior Scholar Civic Engagement in an Older America Paper Award, The Gerontological Society of America's Civic Engagement in an Older America Initiative
- 2005 **Recipient** of Graduate Student-Nominated Teacher Appreciation Acknowledgement
- 2000 **Visiting Scholar**, Bronfenbrenner Life Course Center, Cornell University
- 1999 **Recognition** for Professional Contributions to the Coalition for Positive Family Relationships, Kansas City, MO
- 1998 **Selected** as one of six "Women to Watch" by the *Kansas City Star*
- 1995 **Elected** as Graduate Student Representative to College of Human Ecology Educational Policies Committee, Cornell University
- 1990 **Elected** to Kappa Omicron Nu, National Human Ecology Honor Society, University of Minnesota-Twin Cities

Service to the Profession, University, and Community

National Grant Review Panels

National Institute on Aging

Secondary Analyses and Archiving of Social and Behavioral Datasets in Aging (R03)
(July 2013)

National Science Foundation

Doctoral Dissertation Research *ad hoc* reviewer 2017
Doctoral Dissertation Research Proposals (2013, 2015)

External Reviewer of Promotion and Tenure Packages

Brigham Young University (2011), University of Oklahoma (2007)

Manuscript Review

Campus

Outstanding Dissertation Award, School of Graduate Studies (2014)

Journals & Publishing Houses

Journal of Applied Gerontology (2008, 2018), *Review of Religious Research* (2018), *PLOS-One* (2018), *Social Work in Health Care* (2016), *Journal of Marriage and Family* (2000, 2005, 2014), *Research on Aging* (2009, 2013), Pearson Publishers (2012), *Social Work Research* (2012), *Nonprofit and Voluntary Sector Quarterly* (2003, 2011), *Journal of Family Issues* (1997, 2003, 2008, 2009), McGraw-Hill College Publishers (2003, 2004), *The Gerontologist* (2002), *Social Science Quarterly* (2002)

National Conferences

National Council on Family Relations (2008-present)
Gerontological Society of America (2008, 2012, 2013, 2016)

Scholarship Review

Campus

College of Arts and Sciences General Scholarship Funds (2016)
Arthur Mag Graduate Fellowship (2016)
Career Services Internship Stipends (2014)

Academic Leadership

Department

Organizer & Speaker, “Careers for Sociology Majors & Other Smart People”, November 2018
Sociology Graduate Program Coordinator (September 2005-December 2012; January 2015-February 2017); Chair Graduate Standards Committee; Respond to inquiries from potential master’s and PhD students; Handle admission process; Advise students
Hiring Search Committee Chair
School of Social Work Chairperson hire 2019
Quantitative Tenure-Track-Hire 2017
Quantitative Lecturer Hire 2016
Quantitative Tenure-Track Hire 2015
Quantitative Tenure-Track Hire 2012
Qualitative Tenure-Track Hire 2013
Qualitative Associate Professor Hire 2011
Quantitative Tenure-Track Hire 2010
Urban Tenure-Track Hire 2007

Campus

Committee Member: Social Science Institutional Review Board (2012-2015)
Chair: Academic Grievance Resolution Panel (2014-2015)
Teaching Enhancement Grants Committee, *ex officio* (2009-2011)
Committee Member: Interdisciplinary PhD Program Executive Committee (2009-2011)
Board Member: UMKC Faculty Research Grants Board (2007-2010)

Expert/Participant-University System, Campus, & Community

Invited Expert, *Central Standard* KCUR/NPR “Millennials & Marriage” (Fall 2018)
Expert, KDAF-Channel 4 KCMO “Online Dating” (Spring 2018)
Expert, Quoted in Ohio Newspaper “Volunteering in Rural Areas” (Spring 2018)
Expert, UMKC Writing Studio “Faculty Expert Panel on Writing a Dissertation” (Spring 2018)
Invited Expert, *Up to Date* KCUR/NPR “Advice for President-Elect Trump” (January 2017)
Invited Expert, *Central Standard* KCUR/NPR “Changing Nature of Families” (Summer 2016)
Invited Scholar’s Forum at All Souls Unitarian Universalist Church: “Changing American Families.” Kansas City rebroadcast on KKFI-community radio (Fall 2015)
Expert, quoted in *Kansas City Star* (July 27, 2015)
University of Missouri System, Leadership Development Program (2013-2014)
UMKC Law School, Feminist Law/Feminist Theory Workshop (2012)
US Department of Labor Women's Bureau, National Dialogue on Workplace Flexibility (2011)
National Science Foundation, Regional Grants Conference, Lawrence, KS (2010)
Foundation on Aging, Leadership Forum on Civic Engagement (2006)
Partners in Quality, Family Support Task Force (2002-2004)
Missouri Governor’s Summit on Families and Children (2001)
National Science Foundation, Regional Grants Conference, Golden, CO (1999)
University of Missouri System, New Faculty Tour (1998)

Board of Directors Membership for Community Organization

Homefront Family Support Coalition (2004-2005)
Shepherd's Center of Kansas City-Central (1997-2000)

Consultant

Academic Solutions, Kansas City, MO, Homework Assistance Center (2006)
American Institutes for Research, Palo Alto, CA, *Kansas City (Older Volunteer) Supply and Demand Study* (1999)

Professional Organization Membership

Association for Research on Nonprofit Organizations and Voluntary Action (2008-present)
American Sociological Association (1994-present)
National Council on Family Relations (1990-present)
Gerontological Society of America (1994-present)
Midwest Sociological Society (2000-2005, 2014-present)
Kappa Omicron Nu, National Human Ecology Honor Society (1992-present)
Phi Kappa Phi, National Honor Society, (2014-present) Lifetime Membership

Continuing Education and Professional Development

Big Data

Machine Learning Conference

April 2018 Tom Tom Festival, Charlottesville VA

Entrepreneurship

FastTrac TechVenture Program

Spring 2015 Kauffman Foundation and UMKC Small Business & Technology
Development Center

Leadership

Academic Leadership Development

August 2019 University of Missouri System Academic Affairs

Women in Leadership

June 2016 University of Missouri System Talent Management

Leadership Lyceum: Regional Leadership Conference

Spring 2016 Central Exchange, Kansas City MO

How to Manage Conflict and Confrontation

Spring 2016 Fred Pryor/Park University, Kansas City MO

Leadership Development Program

2013-2014 University of Missouri System Talent Management

Teaching

Canvas Conference

July 2019 UMKC Online

Breaking Barriers: Institutional Strategies for Accessibility in Digital Learning

September 2018 Online Learning Consortium-Collaborate KC, Regional Conference

Toward Active and Engaging College Classrooms: A Look at High-Impact Practices

August 2018 UMKC Faculty Center for Excellence in Teaching (FaCET)

Introduction to Canvas, New Learning Management Center

July 2018 UMKC Online

Faculty Certification in Online Teaching-New, Updated Curriculum

August 2016 UMKC Online

Build Your Course Online

December 2012 UMKC Information Access

Faculty Certification in Online Teaching

June 2011

UMKC Information Access

Methods and Statistics

Missing Values, SEM, & Growth Curves using STATA

Fall Semester 2014 Four-Week Course-Online Webinar

National Council on Family Relations (NCFR)

Introduction to Structural Equation Methods

January 2007 Winter Short Course

Center for the Advancement of Research Methods and Analysis (CARMA), School of Business
Virginia Commonwealth University

Categorical and Limited Dependent Variables & Nonrandom Selection in Aging and Retirement Studies

June 1999 Summer Program in Quantitative Methods of Social Research

Inter-University Consortium for Political & Social Research (ICPSR), Institute for Social Research
University of Michigan

Other Relevant Professional Experience

Educator--Certification/Status

University of Missouri System, *Doctoral Faculty*

January 1997-current

National Council on Family Relations, *Certified Family Life Educator (CFLE)*

March 2001-February 2006

Demonstrated competence in ten areas of family life education

Employment

Close Up Foundation, *Program Instructor*

Washington, D.C. Spring 1990

Prepared educational activities on policy issues for high school students on a learning excursion to DC; Prepared students to meet with elected members of the United States Congress;. Supervised students during visit

Cornell Cooperative Extension-Chautauqua County, *Human Development Extension Agent*

Jamestown, NY. 1988-1989

Oversaw human development content for 4-H and Home Economics Program areas in rural county; worked with volunteers and participants on 4-H program curriculum implementation; presented radio talk shows on topics such as family stress management and child development; facilitated parent group discussions on stress management; presented monthly newsletter column on human development issues

Reading is Fundamental, *Junior Program Specialist*

Washington, D.C. Summer 1986, 1987, 1988

Administered over \$200,000 in federal funds for national reading motivation program; Evaluated and approved applications from local program sites; Advised local coordinators in handling financial and technical problems

USDA Human Nutrition Research Center, *Lab Assistant*

Beltsville, MD. Summer 1984

Worked with a team to provide necessary support for participants in human nutrition research studies; analyzed data and completed data entry

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