

# Kenneth J. Novak

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## EDUCATION

1999 Ph.D., Criminal Justice, University of Cincinnati  
1995 M.S., Criminal Justice, University of Cincinnati  
1991 B.S., Criminal Justice, Bowling Green State University

## PROFESSIONAL EMPLOYMENT

2013-present Professor  
Department Criminal Justice & Criminology  
University of Missouri-Kansas City

2017-present Provost's Fellow  
University of Missouri-Kansas City

2005-2013 Associate Professor  
Department Criminal Justice & Criminology  
University of Missouri-Kansas City

1999-2005 Assistant Professor  
Department Sociology/Criminal Justice & Criminology  
University of Missouri-Kansas City  
*Continuous appointment to UMKC Doctoral and Graduate Faculty, 1999*

1996-1999 Research Associate, Center for Criminal Justice Research, University of Cincinnati

## REFEREED PUBLICATIONS

Fox, A. M., **K. J. Novak**, T. Van Camp, & C. James. (Under Review). "Vulnerable Network Positions: Predicting Violent Victimization Using Social Network Analysis."

Fox, A. M., & **K. J. Novak**. (2018). "Collaborating to Reduce Violence: The Impact of Focused Deterrence in Kansas City." *Police Quarterly*. 21(3): 283-308.

**Novak, K. J.**, A. M. Fox, C. Carr & D. Spade. (2016). "The Efficacy of Foot Patrol in Violent Places." *Journal of Experimental Criminology*. 12(3): 465-475.

- Fallik\*, S. W. & **K. J. Novak**. (2012). "The Decision to Search: Is Race or Ethnicity Important?" *Journal of Contemporary Criminal Justice*. 28(2): 146-165.
- Novak, K. J.** & M. B. Chamlin. (2012). "Racial Threat, Suspicion, and Police Behavior: The Impact of Race and Place in Traffic Enforcement." *Crime & Delinquency*. 58 (2): 275-300.
- Novak, K. J.**, R. A. Brown & J. Frank. (2011). "Women on Patrol: An Analysis of Differences in Officer Arrest Behavior." *Policing: An International Journal of Police Strategies and Management*. 34 (4): 566-587.
- Scarborough\*, B. S., T. Z. Like-Haislip, **K. J. Novak**, W. L. Lucas & L. F. Alarid. (2010). "Assessing the Relationship between Individual Characteristics, Neighborhood Context, and Fear of Crime." *Journal of Criminal Justice*. 38 (4): 819-826.
- Novak, K. J.** (2009). "Reasonable Officers, Public Perceptions and Policy Challenges." *Criminology and Public Policy*. 8(1) 153-161.
- Brown, R. A., **K. J. Novak**, & J. Frank. (2009). "Identifying Variation in Police Officer Behavior between Juveniles and Adults." *Journal of Criminal Justice*. 37(2): 200-208.
- Alarid, L. F. & **K. J. Novak**. (2008). "Citizens' Views on Using Alternative Reporting Methods in Policing." *Criminal Justice Policy Review*. 19(1): 25-39.
- Smith, B. W., **K. J. Novak**, J. Frank, & C. Lowenkamp. (2005). "Explaining Police Officer Discretionary Activity." *Criminal Justice Review*. 30 (3): 325-346.
- Novak, K. J.** & R. S. Engel. (2005). "Disentangling the Influence of Suspects' Demeanor and Mental Disorder on Arrest." *Policing: An International Journal of Police Strategies and Management*. 28(3): 493-512.
- Frank, J., B. W. Smith & **K. J. Novak**. (2005). "Exploring the Basis of Citizens' Attitudes Toward the Police." *Police Quarterly*. 8(2): 206-228.
- Novak, K. J.** (2004). "Disparity and Racial Profiling in Traffic Enforcement." *Police Quarterly*. 7(1): 65-96.
- Holsinger, A. & **K. J. Novak**. (2004). "Felons in Possession: Examining the Outcomes of a Public Service Advertising Campaign and Sentence Enhancements." *Justice Research and Policy*. 6(2): 25-44.
- Novak, K. J.**, B. W. Smith & J. Frank. (2003). "Strange Bedfellows: Civil Liability and Aggressive Policing." *Policing: An International Journal of Police Strategies and Management*. 26(2): 352-368.
- Novak, K. J.**, L. F. Alarid & W. L. Lucas. (2003). "Exploring Officers' Acceptance of Community Policing: Implications for Policy Implementation." *Journal of Criminal Justice*. 31(1): 57-71.
- Novak, K. J.**, J. Frank and B. W. Smith & R. S. Engel. (2002). "Revisiting the Decision to Arrest: Comparing Beat and Community Officers." *Crime and Delinquency*. 48(1): 70-98.

**Reprinted in** Bell, J. 2006. The International Library of Essays on Law and Society: Police and Policing Law, pp. 261-290. Ashgate Publishing: Aldershot (UK).

Smith, B. W., **K. J. Novak** & J. Frank. (2002). "Community Policing and the Work Routines of Street-Level Officers." *Criminal Justice Review*. 26(1): 17-37.

**Novak, K. J.** & C. Seiler\*. (2001). "Zoning Practices and Neighborhood Physical Disorder." *Criminal Justice Policy Review*. 12(2): 140-163.

Smith, B. W., **K. J. Novak**, J. Frank & L. F. Travis. (2000). "Multijurisdictional Drug Task Forces: An Analysis of Impacts." *Journal of Criminal Justice*. 24(6): 543-556.

**Reprinted in** Stojkovic, S., J. Klofas, and D. Kalinich (eds.), 2004. The Administration and Management of Criminal Justice Organizations: A Book of Readings, Fourth Edition, pp. 399-419. Waveland Press: Prospect Hts., IL.

Travis, L. F., **K. J. Novak**, C. N. Winston & D. C. Hurley. (2000). "Cops at the Door: The Impact of Citizen Surveys by Police on Public Attitudes." *Police Quarterly*. 3(1): 85-104.

Pratt, T. C., J. Frank, B. W. Smith & **K. J. Novak**. (2000). "Conflict and Consensus in Multijurisdictional Drug Task Forces: An Organizational Analysis of Personnel Attitudes." *Police Practice and Research: An International Journal*. 1(4): 509-525.

**Novak, K. J.**, J. L. Hartman, A. M. Holsinger & M. G. Turner. (1999). "The Effects of Aggressive Policing of Disorder on Serious Crime." *Policing: An International Journal of Police Strategies and Management*. 22(2):171-90.

Chamlin, M. B., **K. J. Novak**, C. Lowenkamp & J. K. Cochran. (1999). "Social Altruism, Tax Policies and Crime." *Criminal Justice Policy Review*. 10(3): 429-446.

Jefferis, E., J. Frank, B. W. Smith, **K. J. Novak**, & L. F. Travis. (1998). "An Examination of the Productivity and Perceived Effectiveness of Drug Task Forces." *Police Quarterly*. 1(3): 85-107.

Smith, B., **K. J. Novak** & D. C. Hurley. (1997). "Neighborhood Crime Prevention: The Relative Influences of Community Based Organizations and Neighborhood Watch." *Journal of Crime and Justice*. 20(2): 69-85.

\* denotes graduate student

### **GRANTSMANSHIP, RESEARCH AND SPONSORED ACTIVITY EXPERIENCE**

#### ***PI***

2018-2020 *Kansas City Crime Gun Intelligence Center (CGIC) Initiative*. National Crime Gun Intelligence Center Initiative, Bureau of Justice Assistance (\$131,933).

2017 *SIRENS: Smart Integration of Resilient Emergency Network Systems*. Co-Principal Investigator (with Choi, B., Song, S.). National Institute of Standards and Technology,

- Public Safety Innovation Accelerator Program, Department of Commerce (\$389,633) (Not funded).
- 2017-2019 *Police Foundation High Crime Area Project*. Principal Investigator. Kansas City Police Department (\$37,954).
- 2016-2019 *Focusing on Violent Social Networks in Hot Spots*. Co-Principal Investigator / Research Partner (with Fox, A.). Smart Policing Initiative Program, Bureau of Justice Assistance (\$199,714).
- 2016 *Violent Crime Intelligence Assistance (KC NoVA)*. Principal Investigator. Jackson County Prosecuting Attorney's Office (\$19,720).
- 2013-2016 *Prospect Corridor Demonstration Project*. Co-Principal Investigator / Research Partner (with Fox, A.). Funded by Byrne Criminal Justice Innovation (BCJI) Program, Bureau of Justice Assistance (\$95,000).
- 2013 Kansas City No Violence Alliance (NOVA) Initiative. Co-Principal Investigator (with Fox, A.). Funded by the Greater KC LISC Community Safety Initiative (\$47,000).
- 2013 *Causal Analysis of Racial Profiling Traffic Stop Data*. Co-Principal Investigator (with Paige, R. and Samaranayake, V.) Submitted to the University of Missouri Research Board (\$59,000) (Not funded).
- 2013 *Intelligence Support for the Kansas City No Violence Alliance*. Co-Principal Investigator (with Fox, A.). Funded by the City of Kansas City, MO. (\$30,000).
- 2013 *Implementation Training Support for the Kansas City No Violence Alliance*. Co-Principal Investigator (with Fox, A.). Funded by the City of Kansas City, MO. (\$37,500).
- 2013 *Causal Analysis of Racial Profiling Traffic Stop Data*. Co-Principal Investigator (with Paige, R. and Samaranayake, V.) Submitted to the University of Missouri Research Board (\$59,250) (Not funded).
- 2012-2013 *Kansas City No Violence Alliance (NOVA) Initiative*. Co-Principal Investigator (with Fox, A.). Funded by the Greater KC LISC Community Safety Initiative (\$34,000).
- 2011-2015 *Focused Deterrence and the Kansas City No Violence Alliance*. Co-Principal Investigator. Funded by the Smart Policing Initiative, Bureau of Justice Assistance. (\$124,813).
- 2011 *Risk Assessment for Risk Management in Policing: Toward a Deeper Understanding of Police Misconduct*. Co-Principal Investigator (with Worden, R. E., S. J. McLean, J. Frank, and C. J. Harris). Submitted to the National Institute of Justice (not funded).
- 2011 *Police-Public Contacts in Traffic Enforcement* (Continued funding). Principal Investigator. Funded by the City of Kansas City (\$17,100).

- 2010 *Police-Public Contacts in Traffic Enforcement* (Continued funding). Principal Investigator. Funded by the City of Kansas City (\$17,792).
- 2009 *Police-Public Contacts in Traffic Enforcement* (Continued funding). Principal Investigator. Funded by the City of Kansas City (\$17,690).
- 2008 *Police-Public Contacts in Traffic Enforcement* (Continued funding). Principal Investigator. Funded by the City of Kansas City (\$17,671).
- 2007 *Police-Public Contacts in Traffic Enforcement* (Continued funding). Principal Investigator. Funded by the City of Kansas City (\$17,604).
- 2006 *Police-Public Contacts in Traffic Enforcement* (Continued funding). Principal Investigator. Funded by the City of Kansas City (\$17,554).
- 2005 *Examining Bias in Traffic Enforcement: The Kansas City Experience*. (Continued funding). Principal Investigator. Funded by the City of Kansas City (\$17,679).
- 2005 *Community Input to Enhance Police Priorities*. Co-Principal Investigator (with Leanne Alarid). Funded by the City of Kansas City (\$50,000).
- 2003-04 *Examining Bias in Traffic Enforcement: The Kansas City Experience*. Principal Investigator. Funded by the City of Kansas City (\$17,719).
- 2002-2006 *Project Safe Neighborhoods: Western District of Missouri*. Co-Research Partner (with Holsinger, A.). Funded by the Office of Justice Programs (\$132,000).
- 2002 *Felons with Guns: An Examination of Project CEASEFIRE*. Co-Principal Investigator (with Holsinger, A.). Funded by the Kansas City Crime Commission (\$35,502).
- 2001 *Examining Police-Citizen Encounters in Overland Park, KS: A Question of Racial Profiling*. Principal Investigator. Funded by the City of Overland Park (\$6,000).
- 2000 *Problem Solving in Hot-Spot Liquor Establishments*. Principal Investigator. University of Missouri-Kansas City Faculty Research Grant (\$6,000)
- 1999-2000 *Assessment of Officer Attitudes toward Community Policing in Kansas City*. Co-principal Investigator (with Alarid, L. and Olson, P.).
- 1999-2000 *Quality of Life on Leavenworth Road, KCK*. Principal Investigator. (\$5,742).
- Site Coordinator / Field Researcher**
- 1997-1999 *Street Level Policing Efforts in Cincinnati: The Content of Community and Traditional Policing and the Perceptions of Policing Audiences*. Site Administrator. Funded by NIJ (\$354,000).

- 1996-1998 *Ohio Multijurisdictional Drug Task Force Evaluation*. Co-Site Administrator. Funded by the Ohio Office of Criminal Justice Services (\$78,300).
- 1995-1996 *Statewide Evaluation of Community Corrections Act and Community Based Correctional Facilities*. Field Researcher. Funded by the Ohio Dept. of Rehabilitation and Corrections (\$120,000).
- 1995 *Evaluation of Community Policing Efforts in Cincinnati*. Field Researcher. Funded by the City of Cincinnati (\$8,000).

### TEXTBOOKS

- 2020 **Novak, K.**, G. Cordner, B. Smith & R. Roberg. *Police and Society*, 8<sup>th</sup> Edition. Oxford University Press: New York.

#### ***Previous Editions:***

- 2017 **Novak, K.**, G. Cordner, B. Smith & R. Roberg. *Police and Society*, 7<sup>th</sup> Edition. Oxford University Press: New York.
- 2014 Roberg, R., **K. Novak**, G. Cordner & B. Smith. *Police and Society*, 6<sup>th</sup> Edition. Oxford University Press: New York.
- 2012 Roberg, R., **K. Novak** & G. Cordner. *Police and Society*, 5<sup>th</sup> Edition. Oxford University Press: New York.
- 2009 Roberg, R., **K. Novak** & G. Cordner. *Police and Society*, 4<sup>th</sup> Edition. Oxford University Press: New York.
- 2005 Roberg, R., **K. Novak** & G. Cordner. *Police and Society*, 3<sup>rd</sup>. Edition. Roxbury Publishing: Los Angeles.
- 2002 Roberg, R., J. Kuykendall & **K. Novak**. *Police Management*, 3<sup>rd</sup> Edition. Roxbury Publishing: Los Angeles.

### OTHER PUBLICATIONS

- 2015 Fox, A. F., **K. J. Novak**, and J. McHale. "Using Social Network Analysis to Guide Law Enforcement Strategies." *Translational Criminology*, 9: 6-8.
- 2014 **Novak, K. J.** "Preventive patrol." Pp. 3921-3931 in Bruinsma, G. and D. Weisburd (eds.) *Encyclopedia of Criminology and Criminal Justice*. Springer: New York.
- 2014 Fallik\*, S. W. and **K. J. Novak**. "Biased policing." Pp. 154-162 in Bruinsma, G. and D. Weisburd (eds.) *Encyclopedia of Criminology and Criminal Justice*. Springer: New York.

- 2014 Fox, A. F., **K. J. Novak**, J. McHale, and A. Zylstra. "Incorporating Social Network Analysis into Policing." Research in Brief, *The Police Chief* 81: 16.
- 2013 **Novak, K. J.** 2013. "Police and Juveniles". Chapter 5 in *Juvenile Justice*, Listwan, S. J. Bridgepoint Education: San Diego.
- 2012 **Novak, K. J.** "Editorial introduction: Special issue on racial profiling." *Journal of Contemporary Criminal Justice*, 28(2): 120-121.
- 2010 **Novak, K. J.** "ACJS and Regional Professional Associations: Relationships Defined and Opportunities Identified." *ACJS Today*. 35(2): 1, 3-6469-472.
- 2006 **Novak, K. J.** "Racial Profiling: From Rhetoric to Reason – Book Review." *Police Practice and Research: An International Journal*. 7(5): 469-472.
- 2003 Holsinger, A. M. and **K. J. Novak**. "Deterring Felons from Carrying Guns in the Community: An Examination of a Public Service Advertising Campaign in the Kansas City Metropolitan Area." UMKC Center for the City Urban Research Paper Series.
- 2002 **Novak, K.** Instructor's Resource Guide for Police Management, 3rd Edition. Roxbury Publishing: Los Angeles.
- 2000 **Novak, K. J.** 2000. "Policing on the Web: The Police Foundation." *Policing: An International Journal of Police Strategies and Management*. 23(2): 266-267.

#### **TECHNICAL REPORTS**

- 2019 **Novak, K. J.**, S. Towakoli and M. Davidson. High Crime Area Project: The impact of license plate readers and closed circuit television cameras in Kansas City, MO. Kansas City Police Department: Kansas City Police Foundation.
- 2018 **Novak, K. J.**, and S. Towakoli. High Crime Area Midterm Report. Kansas City Police Department: Kansas City Police Foundation.
- 2015 **Novak, K. J.**, A. M. Fox and C. M. Carr. From foot patrol to focused deterrence: Kansas City's Smart Policing Initiative – Final Report. Bureau of Justice Assistance: Washington, DC.
- 2015 **Novak, K. J.**, A. M. Fox, C. M. Carr, J. McHale and M. D. White. From foot patrol to focused deterrence: Kansas City's Smart Policing Initiative – Spotlight Report. Bureau of Justice Assistance: Washington, DC.
- 2015 Fox, A. M., **K.J. Novak** and M. Bani-Yaghoub. Measuring the Impact of Kansas City's No Violence Alliance. Department of Criminal Justice & Criminology: University of Missouri-Kansas City.

- 2015 Fox, A. M., and **K.J. Novak**. Byrne Criminal Justice Innovation (BJCI) Implementation Plan for Kansas City, Missouri. Department of Criminal Justice & Criminology: University of Missouri-Kansas City.
- 2014 Fox, A. M., O. Allen, C. Stuewe-Portnoff, and **K.J. Novak**. Teens in Transition, Research in Brief. Department of Criminal Justice & Criminology: University of Missouri-Kansas City.
- 2014 Fox, A. M., C. Stuewe-Portnoff, **K.J. Novak**, T. Like-Haislip, L. Sexton, C. Carr, T. McCall and K. Maziarka. Implementing a new strategy to reduce violence in Kansas City: An implementation report for Kansas City's No Violence Alliance. Department of Criminal Justice & Criminology: University of Missouri-Kansas City.
- 2006 Alarid, L. F., and **K. J. Novak**. Community Input to Enhance Police Priorities in Kansas City. Department of Sociology/Criminal Justice & Criminology: University of Missouri-Kansas City.
- 2004-10 **Novak, K. J.** Benchmarking and Post-Stop Analysis. Submitted to the Kansas City Police Department. (series of projects with the KCPD require submission of quarterly reports to that agency).
- 2003 Holsinger, A. M. & **K. J. Novak**. Felons with Guns: An Examination of Project CEASEFIRE. Department of Sociology/Criminal Justice & Criminology: University of Missouri-Kansas City.
- 2001 Frank, J., **K. J. Novak**, & B. W. Smith. Street-Level Policing in Cincinnati: The Content of Community and Traditional Policing and the Perceptions of Policing Audiences. National Institute of Justice: Washington, DC.
- 2001 **Novak, K. J.** Racial Profiling in Overland Park, KS. Department of Sociology/Criminal Justice & Criminology: UMKC.
- 2000 **Novak, K. J.**, W. Lucas, L. Fiftal Alarid, P. G. Olson, & L. A. Maune. A View from the Street: A Survey Approach to Understanding the Status of Community Policing in Kansas City, MO. Department of Sociology/Criminal Justice & Criminology: UMKC.
- 2000 **Novak, K. J.** Quality of Life in Kansas City (KS): Leavenworth Road and Surrounding Area. Department of Sociology/Criminal Justice & Criminology: UMKC.
- 1998 Frank, J., B. W. Smith, **K. J. Novak**, L. F. Travis III, & R. H. Langworthy. Ohio Multijurisdictional Drug Law Enforcement Task Forces. Division of Criminal Justice: University of Cincinnati.

#### **PAPERS PRESENTED (since 2005)**

**Novak, K. J.**, and R. Mills. "Evidence-Based Policing: From Theory to Practice." Paper presented at the annual meetings of the Southern Police Institute Alumni Association, Kansas City, 2019.



**Novak, K. J.**, and J. Lovelady. "Network-Based Interventions (NBI) in Violent Crime Hot Spots." Paper presented at the annual meetings of the American Society of Evidence-Based Policing, Cincinnati, 2019.

**Novak, K. J.**, A. M. Fox, and B. Bryson\*. "Social Network Based Interventions in Hot Spots". Paper presented at the annual meetings of the American Society of Criminology, Atlanta, 2018.

Fox, A. M., and **K. J. Novak**. "Is focused deterrence working in Kansas City? An updated analysis after three years of implementation." Paper presented at the annual meetings of the American Society of Criminology, Philadelphia, 2017.

Gbomina\*, M. H. and **K. J. Novak**. "Representative bureaucracy and racial profiling in Missouri." Paper presented at the annual meetings of the Academy of Criminal Justice Sciences, Kansas City, 2017.

Fox, A. M., **K. J. Novak**, and J. McHale. "Vulnerable network positions: Predicting victimization using Social Network Analysis." Paper presented at the annual meetings of the Academy of Criminal Justice Sciences, Kansas City, 2017.

**Novak, K. J.** "Group member involved shootings: Examining variations in fatalities and non-fatalities." Paper presented at the Annual Faculty Research Symposium, University of Missouri-Kansas City, 2016.

Gill\*, L. M., A. M. Fox and **K. J. Novak**. "Differences and similarities of fatal and non-fatal firearm incidents." Paper presented at the annual meetings of the American Society of Criminology, New Orleans, 2016.

**Novak, K. J.**, A. M. Fox, and D. Spade. "How long do I have to walk? The effectiveness and sustainability of foot patrol." Paper presented at the annual meetings of the Academy of Criminal Justice Sciences, Denver, 2016.

**Novak, K. J.**, A. M. Fox, and M. Bani-Yaghoub. "Pulling the right levers: Unraveling multiple treatment effects in focused deterrence approaches." Paper presented at the annual meetings of the American Society of Criminology, Washington DC, 2015.

Fox, A. M., and **K. J. Novak**. "Violence will no longer be tolerated: Is focused deterrence working in Kansas City?" Paper presented at the annual meetings of the Academy of Criminal Justice Sciences, Orlando, 2015.

Sexton, L., A. M. Fox, and **K. J. Novak**. "What they say, what they hear: Transmission of rhetoric in a multi-agency focused deterrence initiative." Paper presented at the annual meetings of the American Society of Criminology, San Francisco, 2014.

**Novak, K. J.**, A. M. Fox, C. Carr\* and J. McHale. "Focused Deterrence and Smart Policing." Paper presented at the annual meetings of the Academy of Criminal Justice Sciences, Philadelphia, 2014.

McCall, T. A., C.M. Carr\*, A. M. Fox & **K. J. Novak**. "Implementing focused-deterrence: The case of the Kansas City No Violence Alliance." Paper presented at the annual meetings of the American Society of

Criminology, Atlanta, 2013.

Zhang, Y., L. Hoover, S. Fallik, **K. J. Novak** & M.E. Naito. "Race, neighborhood, and officer decision-making: A hierarchical analysis of automobile searches." Paper presented at the annual meetings of the American Society of Criminology, Atlanta, 2013.

**Novak, K. J.**, C. Carr\*, S. Finley\* & A. Holsinger. "Examining the effectiveness of foot patrol in micro-places." Paper presented at the annual meetings of the American Society of Criminology, Chicago, 2012.

**Novak, K. J.**, W. Stadler, A. Holsinger & S. Finley\*. "The Impact of Foot Patrol: A Preliminary Analysis." Paper presented at the annual meetings of the Academy of Criminal Justice Sciences, New York, 2012.

Short\*, C. C., and **K. J. Novak**. "The Influence of Space and Territoriality in Understanding Police Behavior." Paper presented at the annual meetings of the Midwestern Criminal Justice Association, Chicago, 2011.

**Novak, K. J.**, J. Frank, R.A. Brown, and C. Short\*. "The Impact of Officer Gender on Arrest Dispositions." Paper presented at the annual meetings of the Midwestern Criminal Justice Association, Chicago, 2010.

**Novak, K. J.**, S. Fallik\* and J. Frank. "The Influence of Citizens' Race on Officer Decision Making During Traffic Stops." Paper presented at the annual meetings of the Academy of Criminal Justice Sciences, San Diego, 2010.

**Novak, K. J.** and S. Fallik\*. "Officer Decision Making During Traffic Stops." Paper presented at the annual meetings of the Midwestern Criminal Justice Association, Chicago, 2009.

Frank, J., **K. J. Novak**, and R. A. Brown. "Toward a More Sophisticated Measure of Police Behavior." Paper presented at the annual meetings of the Academy of Criminal Justice Sciences, Boston, 2009.

**Novak, K. J.** and M. B. Chamlin. "Racial Threat, Suspicion, and Police Behavior: The Impact of Race and Place in Traffic Enforcement." Paper presented at the annual meetings of the Midwestern Criminal Justice Association, Chicago, 2008.

Frank, J., **K. J. Novak**, and R. A. Brown. "Policing Urban Streets: Does Citizen Age Matter?" Paper presented at the annual meetings of the Midwestern Criminal Justice Association, Chicago, 2008.

Guseynov, N. R.\* and **K. J. Novak**. "Policing Serious Crime: A Longitudinal Examination of Geographically Focused Policing Activities." Paper presented at the annual meetings of the Academy of Criminal Justice Sciences, Cincinnati, 2008.

Wood, T.R.\*, **K. J. Novak** and A. M. Holsinger. "Walking While Black: An Examination of the Police-Pedestrian Interaction." Paper presented at the annual meetings of the Academy of Criminal Justice Sciences, Cincinnati, 2008.

Scarborough, B. K.\*, T. Z. Like, L. F. Alarid, and **K. J. Novak**. "Assessing the Relationship between Neighborhood Structure, Perceived Disorder and Fear of Crime." Paper presented at the annual

meetings of the Academy of Criminal Justice Sciences, Cincinnati, 2008.

Brown, R. A., **K. J. Novak** & J. Frank. "Testing Black's Theory through Police-Citizen Encounters" Paper presented at the annual meetings of the Academy of Criminal Justice Sciences, Cincinnati, 2008.

**Novak, K. J.** & Alarid, L. "Citizens Views on Using Alternate Reporting Methods in Policing." Paper presented at the annual meetings of the Academy of Criminal Justice Sciences, Seattle, 2007.

Brown, R. A., **K. J. Novak** & J. Frank. "Police Control of Juveniles Revisited: Police Encounters With Juveniles Versus Adults in Cincinnati." Paper presented at the annual meetings of the Academy of Criminal Justice Sciences, Seattle, 2007.

Alarid, L., & **K. J. Novak**. "Community Input to Enhance Police Priorities in Residential Neighborhoods." Paper presented at the annual meetings of the Academy of Criminal Justice Sciences, Baltimore, 2006.

Brown, R. A., **K. J. Novak** & J. Frank. "Girls Wear Blue Too: Examining Congruencies in the Behavior of Female and Male Officers." Paper presented at the annual meetings of the Academy of Criminal Justice Sciences, Baltimore, 2006.

**Novak, K. J.** "Applying Theory to Examine Racial Profiling". Paper presented at the annual meetings of the Midwest Criminal Justice Association, Chicago, 2005.

Holsinger, A. M., **K. J. Novak** & K. Kras\*. "Deterrence Media Messages: Penetration and Salience among Felons." Paper presented at the annual meetings of the Academy of Criminal Justice Sciences, Chicago, 2005.

\* denotes graduate student

## **AWARDS**

### ***Group***

2014	Chancellor's Award for Excellence in Community Engagement, UMKC
2014	FBI Director's Community Leadership Award, Kansas City Field Division
2014	Bronze Award Winner, Excellence in Law Enforcement Research Award Recipient, International Association of Chiefs of Police
2003	Outstanding Task Force Partnership (Project Safe Neighborhoods)

### ***Individual***

2015	Certificate of Appreciation, Kansas City (Mo.) Police Department
2003-2004	Faculty Research Scholar, UMKC
1994-1999	University Graduate Scholarship, University of Cincinnati
1987-1989	Fraternal Order of Police Associates College Scholarship

## **INVITED PRESENTATIONS, CONFERENCE PARTICIPATION, & TRAINING SEMINARS**

*Focused Deterrence*, US Department of Justice National Public Safety Partnership Symposium on Violent Crime, Memphis, TN. September 2019.

*Using Social Network Analysis to Enhance Policing Strategies.* US Department of Justice National Public Safety Partnership Symposium on Violent Crime, Memphis, TN. September 2019.

*Data and Stats for Diagnosing and Reducing Violent Crime,* Department of Justice, Project Safe Neighborhoods (PSN) National Meeting, Kansas City, MO. December 2018.

*Strategies for Policing Innovation in Kansas City,* Bureau of Justice Assistance SPI National Meeting, Washington, DC. October 2018

*Focused Deterrence in Practice,* US Department of Justice National Public Safety Partnership Symposium on Violent Crime, Birmingham, AL. September 2018

*Our City's Facts and Figures.* Invited presentation, American Public Square, Kansas City, MO. March 2018

*The Role of Social Network Analysis in Law Enforcement Investigations and Prosecution.* Invited Workshop, Attorney General's National Summit on Crime Reduction and Public Safety, Bethesda, MD. June 2017.

*Making Smart Policing Happen: Facing Challenges in Police Agency Organization Change.* Roundtable presentation, Academy of Criminal Justice Sciences, Kansas City. March 2017.

*Social Network Analysis as a Tool for Violence Prevention and Control.* Invited panel, Smart Suite Summit, Bureau of Justice Assistance, Arlington, VA. September 2016.

*Challenges and Solutions for Researching Community Perspectives.* Invited panel, Smart Policing Initiative and Byrne Criminal Justice Innovation Collaboration Workshop, Kansas City. April 2016.

*A Symposium on Procedural Justice, Use-of-Force, and Body Worn Cameras.* Invited lecture, University of Central Missouri. April 2016.

*Police and the Community in the 21<sup>st</sup> Century.* Invited lecture, Community of Reason, Kansas City. April 2016.

*Reducing Homicide and Gun Violence: The Effects of the KC No Violence Alliance.* Invited lecture, Missouri Western State University, February 2016.

*Crime Caucus.* Invited panel discussant, Kansas City Public Television, Kansas City, January 2016.

*Police, Justice and Social Change.* Invited panel discussant, Second Presbyterian Church and Communities Creating Opportunity, Kansas City, November 2015.

*Black, Brown and Blue: A Conversation on Race, Policing and Incarceration.* Invited panel discussant, Second Presbyterian Church and Communities Creating Opportunity, Kansas City, September 2015.

*Testimony on the Impact of Community and Police Interactions on Individual Civil Rights in Missouri.*

Missouri Advisory Committee to the US Commission on Civil Rights, Kansas City, 2015. Report available at [http://www.usccr.gov/pubs/MOPoliceRelationsReport\\_Publish.pdf](http://www.usccr.gov/pubs/MOPoliceRelationsReport_Publish.pdf)

*Focused deterrence and the Kansas City No Violence Alliance.* Invited webinar sponsored by the Association of Prosecuting Attorneys, June 2015.

*Evaluation and Data Driven Strategies.* Association of Prosecuting Attorneys Innovations in Criminal Justice Summit II, Los Angeles, 2015.

*Police/Researcher Led Innovation – KC No Violence Alliance.* Association of Prosecuting Attorneys Innovations in Criminal Justice Summit II, Los Angeles, 2015.

*Crime Prevention Through Environmental Design Training.* National Crime Prevention Council, 2015.

*Reducing gun violence through Smart Policing.* Invited roundtable discussion at the annual meeting of the American Society of Criminology, San Francisco, 2014.

*Attorney General's Roundtable Discussion on Representative Policing.* Invited roundtable discussion arranged by the Missouri Attorney General, Kansas City, 2014.

*Understanding and Working within Officer Culture.* Invited talk to the Metropolitan Organization to Counter Sexual Assault, Kansas City, 2013.

*Targeting Offenders / Network Analysis.* Invited talk at the 62<sup>nd</sup> Southern Police Institute Training Conference, Monroe, NC, 2013.

*Chairing Academic Units.* Invited roundtable discussion at the annual meeting of the Academy of Criminal Justice Sciences, New York, 2012.

*Balancing Civil Liberties and Public Safety: United States v. Jones (2012).* Invited roundtable discussion hosted by Alpha Phi Sigma, UMKC, 2012.

*On-Line Teaching Faculty Certification,* UMKC, 2012.

*Equal Opportunity Advocate Training,* 2011, UMKC.

*Policing Scholarship.* Invited roundtable discussion at the 20<sup>th</sup> Anniversary Research Conference, University of Cincinnati, Cincinnati (OH), 2011.

*Leadership Development Program,* University of Missouri System, 2010-2011.

*Police-Researcher Partnerships.* Invited talk, Southern Police Institute (Louisville, KY), 122<sup>nd</sup> Administrative Officers Course, October 2009.

*Project Safe Neighborhoods National Conference (Attended).* Sponsored by the U.S. Department of Justice, Atlanta. October, 2007.

*By the Numbers.* (Attended). Sponsored by the Police Executive Research Forum, Kansas City, August 23-24, 2004.

*Creating an Informed Local Media Campaign.* Project Safe Neighborhoods National Conference. Sponsored by the U.S. Department of Justice, Kansas City, June 15-17, 2004.

*Technology in Racial Profiling.* Western Regional Racially Biased Policing Summit, Sponsored by the COPS Office and the City of Sacramento. Sacramento, CA, February 17-18, 2004.

*Specialized Workshop for PSN Coordinators and Research Partners.* Coordinated by Michigan State University and U.S. Department of Justice. New Orleans, January 14-15, 2004.

*Recent Advances in Police Organizational Management Theory and Research.* Roundtable Discussant, Annual Meetings of the Midwest Criminal Justice Association, Chicago, October 2004.

*Confronting Racial Profiling in the 21<sup>st</sup> Century: New Challenges and Implications for Racial Justice* (Attended). Sponsored by the Police Executive Research Forum, the ACLU, and NOBLE. Boston, March 8-9, 2003.

*Project Safe Neighborhoods National Conference* (Attended). Sponsored by the U.S. Department of Justice, Philadelphia. February, 2003.

*Strategic Problem Solving Training for Project Safe Neighborhoods.* Presented by Michigan State University and U.S. Department of Justice. Chantilly, VA, September 30-October 1, 2002.

*Keep Kansas City Beautiful Forum.* Panel participant, presented by the Kauffman Foundation. Kansas City, April 2002.

#### **UNIVERSITY POSITIONS & ADMINISTRATION**

2008-2015      Chair, Department of Criminal Justice & Criminology, UMKC

2006-2008      Director, Criminal Justice & Criminology Program, UMKC

2000-2006      Internship Coordinator, Department of Sociology/Criminal Justice & Criminology, UMKC.

1996- 1997      Assistant Editor, *Policing: An International Journal of Police Strategies and Management.* L. F. Travis, III, Editor. Responsible for proof reading, organization, and other general editorial duties associated with the publication of an academic journal.

1995-6: 1999      Criminal Justice One-Day-A-Month Seminar Coordinator, Division of Criminal Justice, University of Cincinnati.

#### **SERVICE**

**Discipline**

2018	Program Committee, Academy of Criminal Justice Sciences, New Orleans.
2016-2017	Local Arrangements, Academy of Criminal Justice Sciences, Kansas City.
2016	Grant Reviewer, University of Missouri Research Board
2016	Program Committee, Academy of Criminal Justice Sciences, Denver.
2016	Editorial Search Committee, <i>Justice Quarterly</i> , Academy of Criminal Justice Sciences.
2015	Grant Reviewer, National Science Foundation.
2014	Ph.D. Thesis Examiner, Griffith University
2014	Program Review, Department of Criminal Justice, University of Texas-San Antonio
2013	Program Committee, Academy of Criminal Justice Sciences.
2012-Present	Reviewer, Department of Justice, Office of Justice Programs
2011	Grant Reviewer, National Science Foundation.
2011	Panel Chair, Annual Meetings of the Midwestern Criminal Justice Association, Chicago
2011	Chair, ACJS Today Search Committee, Academy of Criminal Justice Sciences.
2010	Panel Chair, Annual Meetings of the Academy of Criminal Justice Sciences, San Diego
2010	Panel Chair, Annual Meetings of the Midwestern Criminal Justice Association, Chicago
2008-2011	Executive Board (Trustee), Academy of Criminal Justice Sciences.
2006-2009	Editorial Advisory Board, <i>Journal of Crime and Justice</i>
2006-2016	Editorial Advisory Board, <i>Criminal Justice Policy Review</i>
2005	Guest Editor, <i>Policing: An International Journal of Police Strategies &amp; Management</i> . Volume 28, Issue 3.
2005	Awards Committee, Academy of Criminal Justice Sciences
2005	Panel Chair, Annual Meetings of the Academy of Criminal Justice Sciences, Chicago
2004-Present	Editorial Advisory Board - <i>Policing: An International Journal</i>
2004	Program Committee, American Society of Criminology, Nashville.
2004	Program Committee, Academy of Criminal Justice Sciences, Las Vegas.
2003	Awards Committee, Academy of Criminal Justice Sciences.
2001	Panel Chair, Annual Meetings of the American Society of Criminology, Atlanta.
2000	Panel Chair, Annual Meetings of the American Society of Criminology, San Francisco.

***Ad Hoc Manuscript Reviewer***

*American Journal of Criminal Justice*  
*Australian & New Zealand Journal of Criminology*  
*Crime and Delinquency*  
*Criminal Justice and Behavior*  
*Criminal Justice Policy Review*  
*Criminal Justice Review*  
*Journal of Contemporary Criminal Justice*  
*Journal of Crime and Justice*  
*Journal of Criminal Justice*  
*Journal of Criminal Justice Education*  
*Journal of Experimental Criminology*  
*Journal of Research in Crime & Delinquency*  
*Justice Quarterly*

*Police Practice and Research: An International Journal*  
*Police Quarterly*  
*Policing and Society*  
*Policing: An International Journal of Police Strategies & Management*  
*Psychology, Public Policy, and Law*  
*Public Administration Review*  
*Race and Justice: An International Journal*  
*Sociological Inquiry*

**Ad Hoc Book Reviewer**

*Criminal Procedure for the Criminal Justice Professional (9)*. Wadsworth.  
*The Criminal Justice System: Policing*. Sage.  
*Racial Profiling: From Rhetoric to Reality (2006)* Prentice Hall.  
*Contemporary Policing: Controversies, Challenges and Solutions (2004)*, Roxbury Publishing Company.

**University/Department**

2018-present Undergraduate Academic Advisor, BA-CJC, UMKC  
2017-2020 Co-Chair, UMKC Higher Learning Commission Accreditation, UMKC  
2017-2018 Dean's Budget Advisory Committee, CAS, UMKC  
2016-2018 Chair, College of Arts & Sciences Faculty, UMKC  
2016-present Chair, Department of CJC Promotion and Tenure Committee, UMKC  
2015 Equal Opportunity Advocate, Department of Philosophy Search Committee, UMKC  
2014 Member, Promotion and Tenure Committee, Department of Political Science, UMKC  
2013-2016 Member, Institutional Review Board, UMKC  
2013 Search Committee Member, Vice Provost for Online and Distance Education, UMKC  
2013 Equal Opportunity Advocate, Art & Art History Search Committee, UMKC  
2013 Equal Opportunity Advocate, Anthropology Search Committee, UMKC  
2013 New Faculty Orientation – Research Panel, UMKC  
2013 Roundtable discussant, New Chairs and Directors Workshop, UMKC  
2012 New Faculty Orientation – Research Panel, UMKC  
2012-2013 The Campaign for UMKC – Faculty and Staff Committee, UMKC  
2012 Judge, Undergraduate SEARCH Symposium, UMKC  
2012 Marketing sub-committee, College of A&S, UMKC  
2011-2012 Equal Opportunity Advocate, Latino/a Chicano/a Studies Search Committee, UMKC  
2011-2012 Equal Opportunity Advocate, Art & Art History Search Committee, UMKC  
2011 New Faculty Orientation – Research Panel, UMKC  
2008-2015 Council of Chairs, College of A&S, UMKC  
2009-2010 Graduate Teaching/Research Assistant sub-committee, College of A&S, UMKC  
2008-2009 Marketing and Space sub-committee, College of A&S, UMKC  
2006-2008 Steering Committee, College of A&S, UMKC  
2007 Faculty Representative, College of A&S Recognition Ceremony, UMKC  
2007 Committee Member, Director of Institutional Research Search, UMKC  
2006 Coordinator (and panel moderator): Community Relations Executive Seminar Training on Civil Rights, UMKC.  
2006-2009 UMKC Graduate Council (College of A&S Social Science Appointment)



- 2006 Committee Member, A&S Dean's Search, UMKC
- 2005 Ad Hoc Reviewer for University of Missouri Research Board Grant
- 2004 Faculty Research Fellow/Curriculum Grants Process. Center for the City – UMKC
- 2004 "The College Hour": Discussion of Missouri's Concealed Carry Law, UMKC
- 2004 Center for the City Urban Research Paper Series – Manuscript Reviewer
- 2003-2005 Urban Studies Degree Program Committee, UMKC.
- 2002-2004 A&S Student Computer Fee Committee, UMKC.
- 2002-2008 Website coordinator, Department of CJC, UMKC.
- 2000 Presented colloquium to the Sociology and Criminal Justice Club on Policing in the 21<sup>st</sup> Century, UMKC.
- 1998 Speakers Committee. Coordinated in selection of guest speaker engagements for the Division of Criminal Justice, University of Cincinnati.
- 1996 Auditor, Graduate Council Review, Internal Review of Graduate Programs. Student auditor of university graduate programs in Engineering, Geology, Geography & Mathematics, University of Cincinnati.

### **Community**

- 2013 Mayor's Blue Ribbon Commission on Police Governance (Kansas City, MO)
- 2011-2017 Peer Reviewer, Jackson County COMBAT, Anti-Violence Initiative
- 2011 Led discussion group for Upward Bound, Avila University (Kansas City, MO)
- 2009-2011 Board of Directors, Ad Hoc Group Against Crime (Kansas City, MO)
- 2009 Led discussion group at the Sheppard's Center (Kansas City, MO)
- 2007 Reviewer, Mayor's Public Safety Report (Kansas City, MO)
- 2006 Peer Reviewer, Commercial Equipment Direct Assistance Program (Department of Homeland Security)
- 2005 Led discussion group at the Sheppard's Center (Kansas City, MO)
- 2004 St. John's (Ohio) High School Mentor
- 2003 Kansas City (MO) Police Department, Promotional Process (Captain)
- 2002 Kansas City (MO) Police Department, Promotional Process (Sergeant)
- 2001 Kansas City (KS) Police Department, Promotional Process (Captain)
- 2000 Leavenworth Road Association Summer Youth Internship Program

### **TEACHING EXPERIENCE**

- Seminar in Policing (graduate), UMKC
- Seminar in Crime Prevention (graduate), UMKC
- Supreme Court and Criminal Process (face-to-face and online), UMKC
- Policing in America, UMKC
- Police and the Community (face to face and online), UMKC
- Police Organization and Management, UMKC
- Introduction to Criminal Justice & Criminology, UMKC
- Internships in Criminal Justice, UMKC
- Police and the Community (Cockefair Lecture Series), UMKC
- Criminology, University of Cincinnati
- Police and the Community, University of Cincinnati
- Police Organization and Management, University of Cincinnati

## **STUDENT COMMITTEES**

### ***Ph.D.***

Jeffrey E. Clutter, Ph.D. in Criminal Justice (University of Cincinnati), 2018.  
Evan Sorg, Ph.D. in Criminal Justice (Temple University), 2015.  
Gary Kowaluk, Ph.D. in Sociology, 2010.  
Theresa Ervin Conover, Ph.D. in Criminal Justice (University of Cincinnati), 2009.  
Douglas Bowles, Ph.D. in Economics, 2005.  
John Hamilton, Ph.D. in Public Administration, 2004.

### ***Thesis***

Todd Hiestand, M.S. in Criminal Justice & Criminology, in progress\*  
Bridgette Bryson, M.S. in Criminal Justice & Criminology, 2019\*  
Mercy Gbomina, M.S. in Criminal Justice & Criminology, 2017\*Ψ  
Olivia Allen, M.S. in Criminal Justice & Criminology, 2016  
Stacie Monahan, M.S. in Criminal Justice & Criminology, 2015  
Christine Carr, M.S. in Criminal Justice & Criminology, 2014\*  
Sara Ballew, M.S. in Criminal Justice & Criminology, 2013\*  
Bry Harrah, M.S. in Criminal Justice & Criminology, 2012  
Courtney Cauldwell, M.S. in Criminal Justice & Criminology, 2012  
Cynthia Gordon, M.A. in Sociology, 2012  
Craig Short, M.S. in Criminal Justice & Criminology, 2011\*  
Josie Villa, M.S. in Criminal Justice & Criminology, 2011\*  
Seth Fallik, M.S. in Criminal Justice & Criminology, 2010\*  
Lindsey Arbuthnot, M.S. in Criminal Justice & Criminology, 2010  
Natig Guseynov, M.S. in Criminal Justice & Criminology, 2010\*  
Brittney Scarborough, M.S. in Criminal Justice & Criminology, 2009 Ψ  
Tyler Wood, M.S. in Criminal Justice & Criminology, 2008\*  
Kim Kras, M.S. in Criminal Justice & Criminology, 2005  
William Stadler, M.S. in Criminal Justice & Criminology, 2005  
Charlotte L. Seiler, M.A. in Sociology, 2001\*  
Cheryl Cartner, M.S. in Criminal Justice & Criminology 2001 \*

### ***Comprehensive Exam***

Brian Pack, .S. in Criminal Justice & Criminology, 2010\*  
Eric Hayes, M.S. in Criminal Justice & Criminology, 2009\*  
Joy Chambers, M.S. in Criminal Justice & Criminology, 2009\*  
Dan Haley, M.S. in Criminal Justice & Criminology, 2009\*  
Valarie Holt, M.S. in Criminal Justice & Criminology, 2009\*  
Jessica Ervin, M.S. in Criminal Justice & Criminology, 2009  
Ryan Brewer, M.S. in Criminal Justice & Criminology, 2008  
Christopher Brokaw, M.S. in Criminal Justice & Criminology, 2007\*  
Jennifer Borgstadt, M.S. in Criminal Justice & Criminology, 2006\*  
Lisa Ross, M.S. in Criminal Justice & Criminology, 2006\*  
Seth Frank, M.S. in Criminal Justice & Criminology, 2002\*

Melissa Huffman-Powell, M.S. in Criminal Justice & Criminology, 2001

Heather Daniel, M.S. in Criminal Justice & Criminology, 2001

\* *denotes chair*

Ψ *UMKC Outstanding Thesis*

### **PROFESSIONAL AFFILIATIONS**

Academy of Criminal Justice Sciences (Lifetime Member) and Police Section

American Society of Criminology (Lifetime Member) and Division of Policing

Midwestern Criminal Justice Association

American Society of Evidence Based Policing

### **PROFESSIONAL EXPERIENCE**

- 1992-1994 Undercover Law Enforcement Agent, Ohio Department of Public Safety, Toledo, Ohio. Certified law enforcement officer within the state of Ohio. Conducted covert criminal investigations regarding alleged violations of Ohio vice crimes.
- 1991-1992 Criminal Justice Planner, Criminal Justice Coordinating Council, Toledo, Ohio. Conducted third party evaluations of county programs in corrections.